

TEAM APPROACH TO MINISTRY

(shout)

I BELONG HERE !!!

**“Whatever's in a man's head and heart
will show up in his speech.”**

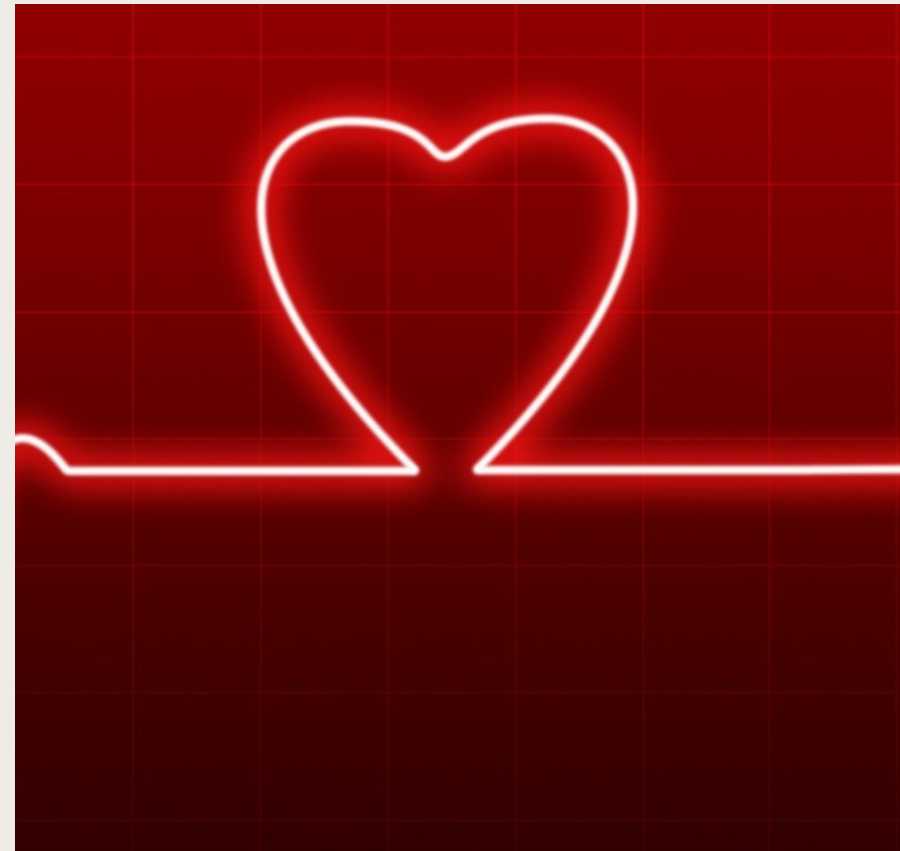
- There's power in what we speak.
- What we believe shows up in our conversations.
- There is usually a direct correlation between what we see in reality and what we hear coming out of our mouths.

The Winners Mindset

“Winners don’t become winners in reality, until they become winners in mentality”

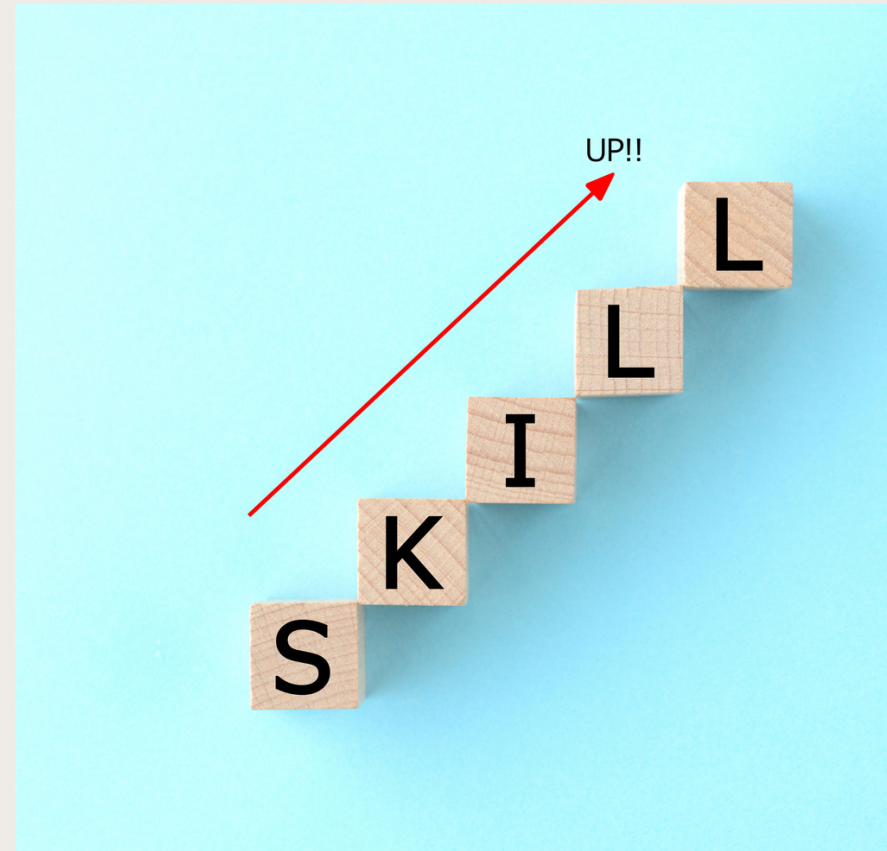
Roger Green, Jr.

3 AREAS OF GROWTH



Heart Set

(How You Feel)



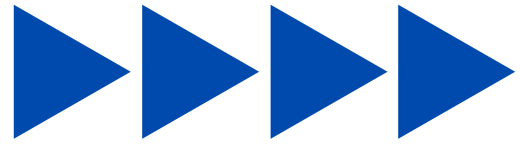
Skill Set

(How You Operate)



Midset

(How You Think)



TEAM APPROACH TO MINISTRY

ECCLÉSIASTES 4:9-10



9 Two are better than one, because they have a good reward for their labor.

10 For if they fall, the one will lift up his fellow. But woe to him that is alone when he falleth, for he hath not another to help him up.

ECCLÉSIASTES 4:9-10



11 Again, if two lie down together, then they have heat,
but how can one be warm alone?

12 And if one prevail against him, two shall withstand
him; and a threestrand cord is not quickly broken.

GET ON THE RIGHT

TEAM



GENESIS 11:6



6 And the Lord said, Behold, the people is one, and they have all one language; and this they begin to do: and now nothing will be restrained from them, which they have imagined to do.

THE TEAM



Together
Everyone
Achieves
More

a group of people who perform interdependent tasks to work toward accomplishing a common mission or specific objective.



TEAM LEADERSHIP

- 1 Creating a new team.
- 2 Developing a team.
- 3 Performing and achieving results with a team.
- 4 Sustaining team performance.

LEADERSHIP IMPERATIVES

VISIBLE (what people observe from you)

VULNERABLE (what people feel from you)

VIRTUAL (where people connect with you)





55%

FACE TO FACE

38%

TONE OF VOICE

7%

WORDS

5

SENSES

Effective leaders continually work on communicating properly to those they lead.

LEADERSHIP EXERCISE

**FOLLOW
THE LEADER**

Do what I tell you to do!

TEAM LEADERSHIP

Four ways of implementing the Team Leadership Model:

- Steering
- Supporting
- Stimulating
- Synergizing



TEAM LEADERSHIP

Steering

- * This is where the leader provides direction without being overly directive.



TEAM LEADERSHIP

Supporting

- * A leader has to support individuals to recognize each others strengths and how they can complement each other. Where differences begin to surface a leader supports the team in resolving any tensions.



TEAM
\$UCCESS

TEAM LEADERSHIP

Stimulating

- * the leader can now help individuals to develop their strengths for the benefit of the team. The leader prompts, encourages and challenges individuals to excel and stimulates the team to improve what they do.



TEAM LEADERSHIP

Synergising

- * for a team to achieve sustained performance leaders need to be synergistic. They need to bring together ideas, individuals, opportunities and situations so that they combine in ways that mean they deliver more than if they were apart.

SYNERGY

the combined power of a group of things when they are working together that is greater than the total power achieved by each working separately: Team work at its best results in a synergy that can be very productive.



TEAM SYNERGY

- 1 Understand the talents & strengths each individual brings.
- 2 Create the right team culture.
- 3 Be aligned on the team vision and goal.
- 4 Assign roles & accountabilities that maximize personal strengths.
- 5 Keep up team engagement by celebrating team milestones.

JOSHUA 6:20



20 So the people shouted when the priests blew with the trumpets: and it came to pass, when the people heard the sound of the trumpet, and the people shouted with a great shout, that the wall fell down flat, so that the people went up into the city, every man straight before him, and they took the city.

3 C'S OF LEADERSHIP



CELEBRATE

Acknowledge Growth



CHALLENGE

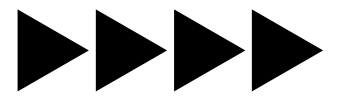
Foster Growth



CORRECT

Direct Growth

—— TALENTS & STRENGTHS



In sports, each player has their position based on their abilities and focus on strengths, yet, we often do not think like this in the church world. Here are a few things that we should consider implementing:

- Use assessments to understand talents and strengths.
- Establish "Highest and Best" Use.
- Place people in position to thrive.

PIG PERSONALITY TEST

THE PIG TEST

On a sheet of paper, I would like you to draw a pig. Make it as detailed as you like. (5 Minutes)

▶▶▶▶ TEAM PLAYERS

- Owner
- GM
- Coach
- Assistant Coaches
- Support Staff
- Key Players
- Role Players
- Developmental Players

— THE RIGHT TEAM CULTURE ▶▶▶▶



Depending on the team culture, which are the norms and behaviors of a team, it can create an environment where fresh perspectives are **encouraged, embraced, or withdrawn.**

STAY IN --- YOUR LANE

"The key to success is to focus our conscious mind on things we desire not things we fear."

Brian Tracy



STAY IN --- YOUR LANE

1. Keep Your Focus Ahead (Peripheral Vision)
2. Relax and Hold Onto the Wheel.
3. Reduce the Distractions.
4. Keep An Eye On the Lines.
5. Don't Focus Too Much On the Vehicle In Front of You.



PHILIPPIANS 3:13



13 Brethren, I count not myself to have apprehended: but this one thing I do, forgetting those things which are behind, and reaching forth unto those things which are before,

PHILIPPIANS 3:14



14 I press toward the mark for the prize
of the high calling of God in Christ Jesus.

UNDERSTAND YOUR VALUE

- You don't belong in every arena.
- You were made different by design.
- Your present environment is not necessarily your final destination.

UNDERSTAND YOUR VALUE

- YOUR VIEW OF YOURSELF DETERMINES BEHAVIOR.
- THE VALUE YOU PUT ON YOURSELF IS THE VALUE OTHERS WILL PUT UPON US
- YOU WILL NEVER OUTPERFORM THEIR SELF-IMAGE

“IF YOU PLACE A SMALL
VALUE ON YOURSELF, REST
ASSURED THE WORLD WILL
NOT RAISE THE PRICE.”

John C. Maxwell

UNDERSTAND --- **YOUR VALUE**

#1- GUARD YOUR SELF-TALK.

#2- ADD VALUE TO OTHERS.

#3- STOP COMPARING YOURSELF TO ANYONE.

#4- MOVE BEYOND YOUR OWN SELF-LIMITING BELIEFS.

In 1962, JFK was visiting the NASA space center. During his visit, he noticed a janitor carrying a broom. He walked over to him and said “Hi, I’m Jack Kennedy. What are you doing?” The janitor responded, “Well Mr. President, I’m helping put a man on the moon.”



“You'll never go bankrupt investing in yourself. Because, even if every deal goes bad, you lose every other asset, and have to start all over, they'll never be able to take away your most valuable asset, YOU.”



YOUR POSITION MATTERS

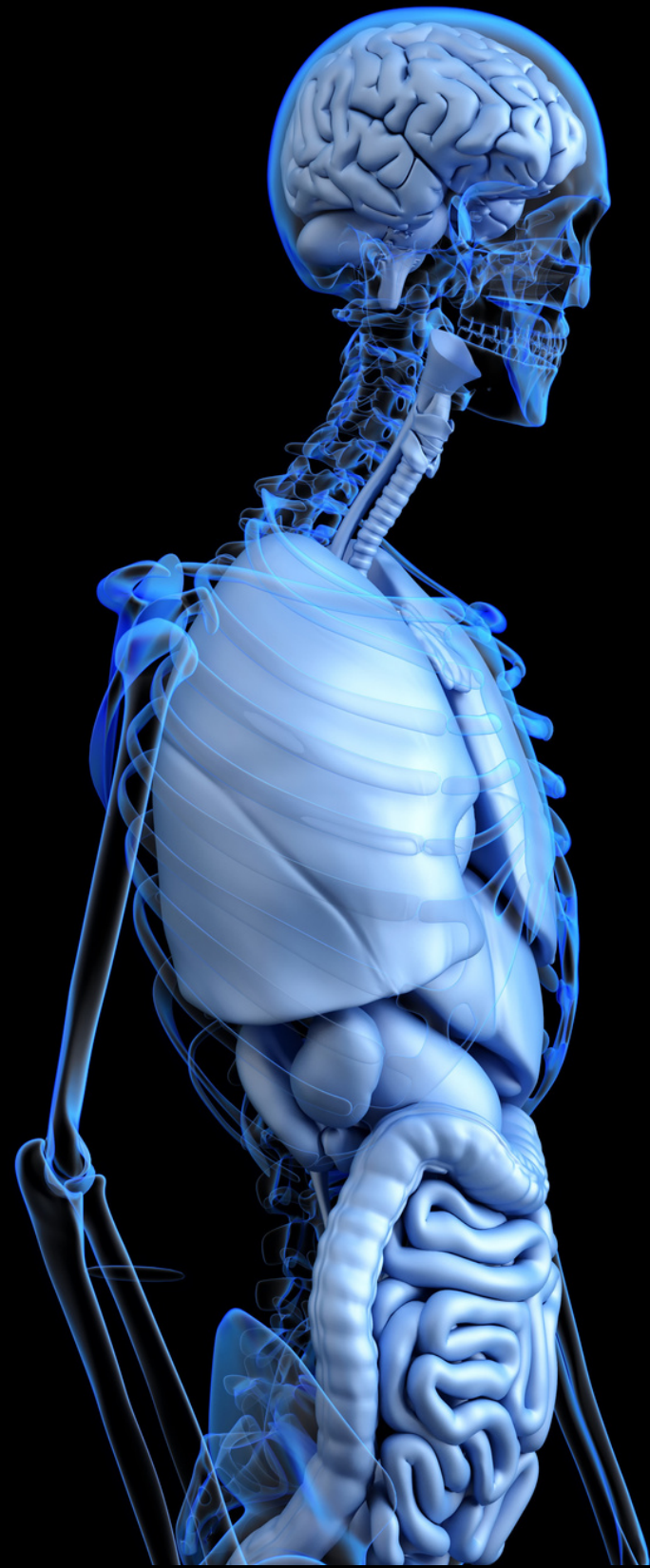
MANY MEMBERS

ONE BODY

Ephesians 4:16 (AMP)

16 From Him the whole body [the church, in all its various parts], joined and knitted firmly together by what every joint supplies, when each part is working properly, causes the body to grow and mature, building itself up in [unselfish] love.





The Body's Purpose

Ephesians 4:11-12

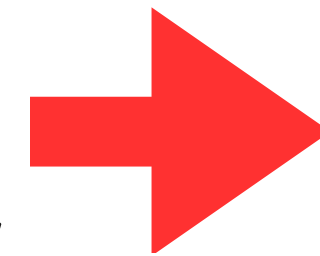
11 And he gave some, apostles; and some, prophets; and some, evangelists; and some, pastors and teachers;

12 For the perfecting of the saints, for the
work of the ministry, for the edifying of the
body of Christ:

The Body's Purpose

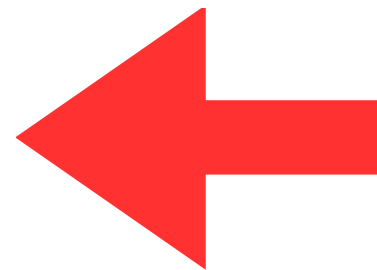
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Work Title

**Work
Assignment**



Ephesians 4:12

12 For the perfecting of the saints, for the
work of the ministry, for the edifying of the
body of Christ:



Live
on Purpose

What's Your Assignment?

- 1 The job title should never overshadow the job assignment.
- 2 The job title is God's way of allowing each of us to flourish in our own job assignment.
- 3 No one assignment is greater than the other.
- 4 Each assignment is dependent on the other for the overall success of the entire BODY.

"A lot of **gifted** people think that they are the **gift**, But, they aren't the **gift**. Their **gift** is the **gift**."

"The Gifted"

- 1 God did not gift us for bragging rights.
- 2 God did not gift us for us to be lifted up in pride.
- 3 God did not gift us to draw glory to ourselves.
- 4 God did not gift us to be in competition with each other.
- 5 God did not gift us to make a name for ourselves.
- 6 God did not gift us to elevate ourselves to an "Elite" status.

DOING --- **YOUR PART**

- **Your Principles (Your Character)**
- **Your Practices (Your Work Ethic)**
- **Your People (Your Circle)**

