

# God's Planning Process

A Strategic Look at Planning for the Ministry

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# Agenda

- + Planning
- + Change
- + Leadership
- + Ministry Growth
- + Strategic Planning
- + Q/A





# Planning What it is?

The process of making plans for something.

Plan

To arrange the parts of: (steps)

To devise or project the realization or achievement of

Merriam-Webster



Man states –

If you fail to plan,  
You  
are planning to fail.

Benjamin Franklin



# We avoid planning for

- Home ownership
- College education
- Long Term disability
- Retirement
- Transition of Life
- Wills and Estates



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People do not like *change* because it is  
**uncomfortable.**

The church resist *change* because it is built on a  
pattern/ foundation of **order**

# Key Drivers of Change - Leadership

- + Accountable
- + Focus – Do what is asked of you
- + Provide direction
- + Timely
- + Stay in your lane

## Team

- Individuals with an expertise or ability in a specific area.
- Ability to support the expertise assigned to an topic.
- Dedication

## Reasons

- A clear reason to change
- A clear vision that supports the change
- Relevant to the community









# Strategy

Let's Talk About it



# Level Set – A Church is

- + A group of people that are disciples of Christ
- + Ministry in active motion (living organism)
- + Business provides service (ministry) and makes financial transactions





# Strategic Planning

Strategic – adjective

The ability to lead yourself and others to or through long-term or overall goals and interest in a specific purpose or advantage

Planning – noun

The process of making plans for something

# God states –

Commit to the LORD whatever you do,  
and he will establish your plans. Proverbs 16: 3

Suppose one of you wants to build a tower. Won't  
you first sit down and estimate the cost to see if  
you have enough money to complete it? Luke  
14:28

Plans fail for lack of counsel,  
but with many advisers they succeed. Proverbs  
19:21



# Genesis Chapter 1

Verse 1	The Vision	1
Verse 2	SWOT	1
Milestones		
Verse 3-5	Day and Night	3
Verse 6-8	Firmaments	3
Verse 9-13	Land and Vegetation	5
Verse 14-19	Seasons – Time	6
Verse 20 -23	Creatures of Sea and Air	4
Verse 24- 31	Creature of Earth and Man	8



# Steps to Strategy

- Step 1. Start from the End to create your vision statement.
- Step 2. Determine what you are working with.
- Step 3. Purposely set your milestones for achieving the vision.
- Step 4. Meet regularly to address issues.
- Step 4. Stop between each milestone and test it's relevancy and quality.
- Step 5. Adjust and modify where appropriate.
- Step 6. Celebrate.
- Step 7. Debrief

# Strategy

Anything strategic requires your thoughts, participation, knowledge, patience, engagement with an end goal that contains **the vision**. It is purposeful and intentional.



# Why strategy doesn't happen



- Fear To face the future
- Fear Failure
- Fear Of a lack of knowledge
- Lazy and do not want to put the time in
- Don't want to revisit the plans
- Fear of accountability (follow directions)
- Poor communicators
- It's too hard
- Inconvenient
- Wrong People involved



A group of people, mostly men, are standing in a circle outdoors, facing each other. They appear to be engaged in a group activity or exercise. The image is faded and serves as a background for the text.

# Growing the Ministry Location

*THE CHURCH HAS LEFT  
THE BUILDING.*

# Growing the Ministry Data



***THE CHURCH HAS LEFT  
THE BUILDING.***



# Growing the Ministry Giving

*THE CHURCH HAS LEFT  
THE BUILDING.*







# When They Get Here

## Hospitality

- + Make everyone feel wanted (not just visitors)
- + Don't pass judgement
- + Sincerity
- + Time to Meet the Pastor
- + First Impressions
- + Facility Appearance

## Relationship

- + Build real relationship with the people
- + Build relationships with organizations (Girls and Boy Scouts) Sorieties and Fraternities for social meetings.
- + Build a Ministry Resource Group (MRG) to target specific needs and interest

## Discipleship

- + Invite them to small group talks about doctrine basics.
- + Not a list of "can't do rules"
- + Develop your discipleship program
- + Life Application of doctrine to help them live.



# Summary

- Start from the end – Goal
- Determine what you are working with (SWOT)
- Be ready for change
- Define your milestone steps for planning
- Evaluate each step for success before you move on
- Celebrate
- Debrief when everything is over





# Questions

